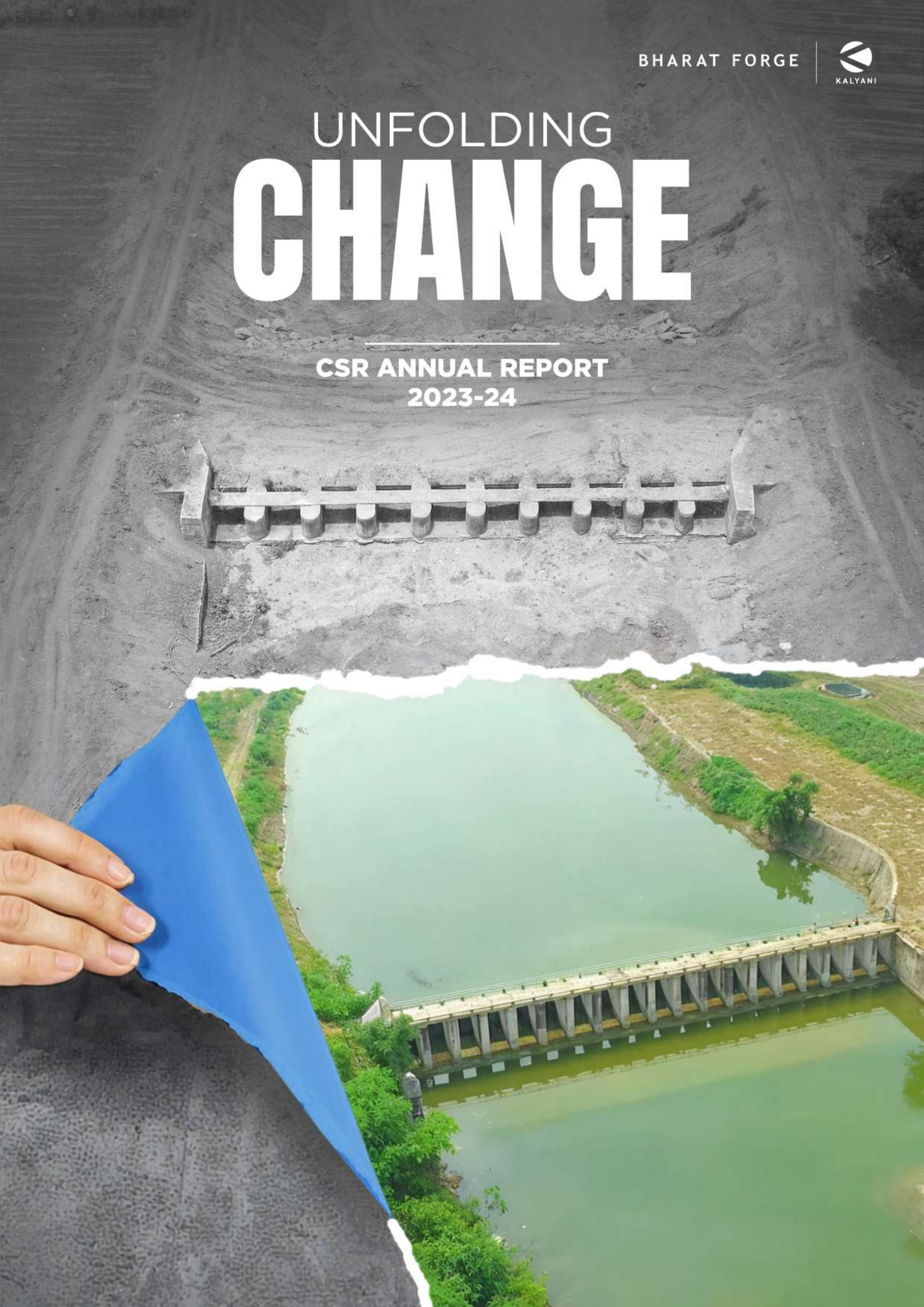


UNFOLDING CHANGE

CSR ANNUAL REPORT
2023-24



Weare bharatforge

“The society has contributed so much to our growth over the last 60 years. We, in return should contribute for it’s betterment.”

Bharat Forge,

the ethos of giving back to society is ingrained in our DNA. Long before the advent of the CSR Act, we were actively engaged in community development initiatives. Our commitment to sustainability, which entails integrating social and environmental development into our business strategies, underscores our dedication to inclusive growth. In alignment with this vision, alongside our ongoing efforts in skill development, education, and community development, we have embarked on a transformative endeavour: the “Village Development Project.” The pillars of our Village Development Project ensures access to water for agriculture and drinking purposes, augmenting livelihood opportunities, improving internal infrastructure such as roads, fostering education, and promoting healthcare services. These initiatives are meticulously aligned with the Sustainable Development Goals (SDGs) and Environmental, Social, and Governance (ESG)

Our CSR team, supported by various partners, ensures each village progresses towards a self-sustaining future. This work aims to make urban to rural migration a desired trend, reversing current patterns.

Besides rural development in 5 districts of Maharashtra state and our skills development efforts, now in future we would like to extend our efforts of development in northeastern states and aspirational areas. We would focus on education, skill development, and higher education for girls through the Vidyanjali project.



B. N. Kalyani
Chairman and
Managing Director



Amit B. Kalyani
Vice Chairman & Joint
Managing director

At Bharat Forge,

Besides Rural development initiatives under CSR we are contributing to Skill Development Initiatives. Before the concept of Public Private Partnership (PPP) was introduced, we signed a Memorandum of Understanding (MOU) with the Government of Maharashtra and established “a model Industrial Training Institute (ITI)” at Khed, ensuring 100% placement of its students every year. Additionally, we partner with other ITIs to provide quality training and infrastructure development. At ITI Khed, we have set up a CNC simulation lab to equip students with the necessary industry skills. Furthermore, we have established a Center of Excellence at Vidya Pratishthan in Baramati, focusing on high-tech skills such as Robotics, IoT, AI, Machine Learning, and Data Analytics. Incubation centre to promote start-ups is also established here. We prioritize women’s empowerment, with over 60% of our students being girls.

Since 2017, we have been dedicated to sustainability and environmental conservation. Our efforts include - Water Harvesting Projects: We have undertaken numerous projects, such as building bunds, desilting rivers, and setting up pipelines in drought-prone villages in Maharashtra and harvested 2625 TCM of water. We have planted and cultivated over 2,37,000 trees. We have installed 469 KW solar panels in government schools and on water-supplying wells in villages. We have set up 1,090 composter planters for waste management in urban communities. This initiative has reduced 483.3 Tons of kitchen waste.

These initiatives underscore our commitment to creating green villages and societies. This year, we applied for certification from the Indian Green Building Council (IGBC) for 6 villages in Satara. Our efforts have successfully transformed rural areas into serene green villages. Thereby achieving Platinum and gold rating. These certifications from the Indian Green Building Council (IGBC) reflect our significant progress in advancing sustainability and community well-being.



“BE THE
CHANGE
YOU WISH
TO SEE IN THE
WORLD AND
WATCH AS
THE WORLD
AROUND YOU
TRANSFORMS”

ENCOURAGE ✦ EMPOWER ✦ ENRICH

At Bharat Forge,

Under the guidance of top management we have transformed over 2,13,000 lives in more than 100 villages, focusing on sustainable water management and improving access to markets through better roads. Our various initiatives also include enhancing livelihood, vocational training to rural youth, education to under privileged, women empowerment and skill development programs, enhancing the livelihoods of over 3000 trainees at our Industrial Training Institutes.

We have decided to expand our reach to include the northeast as part of our work area. This strategic shift aims to address unique regional challenges and promote sustainable development. Emphasizing our commitment to creating self-reliant community, we have certified 6 villages as Green Villages and next year we are planning to assessed 8 more villages for getting Green Village certification. These efforts ensure the well-being of the most vulnerable in these communities, and through our CSR efforts, we are aiming to include the last person in the growth process of our country.



Dr. Leena Deshpande

Head, Corporate
Social Responsibility

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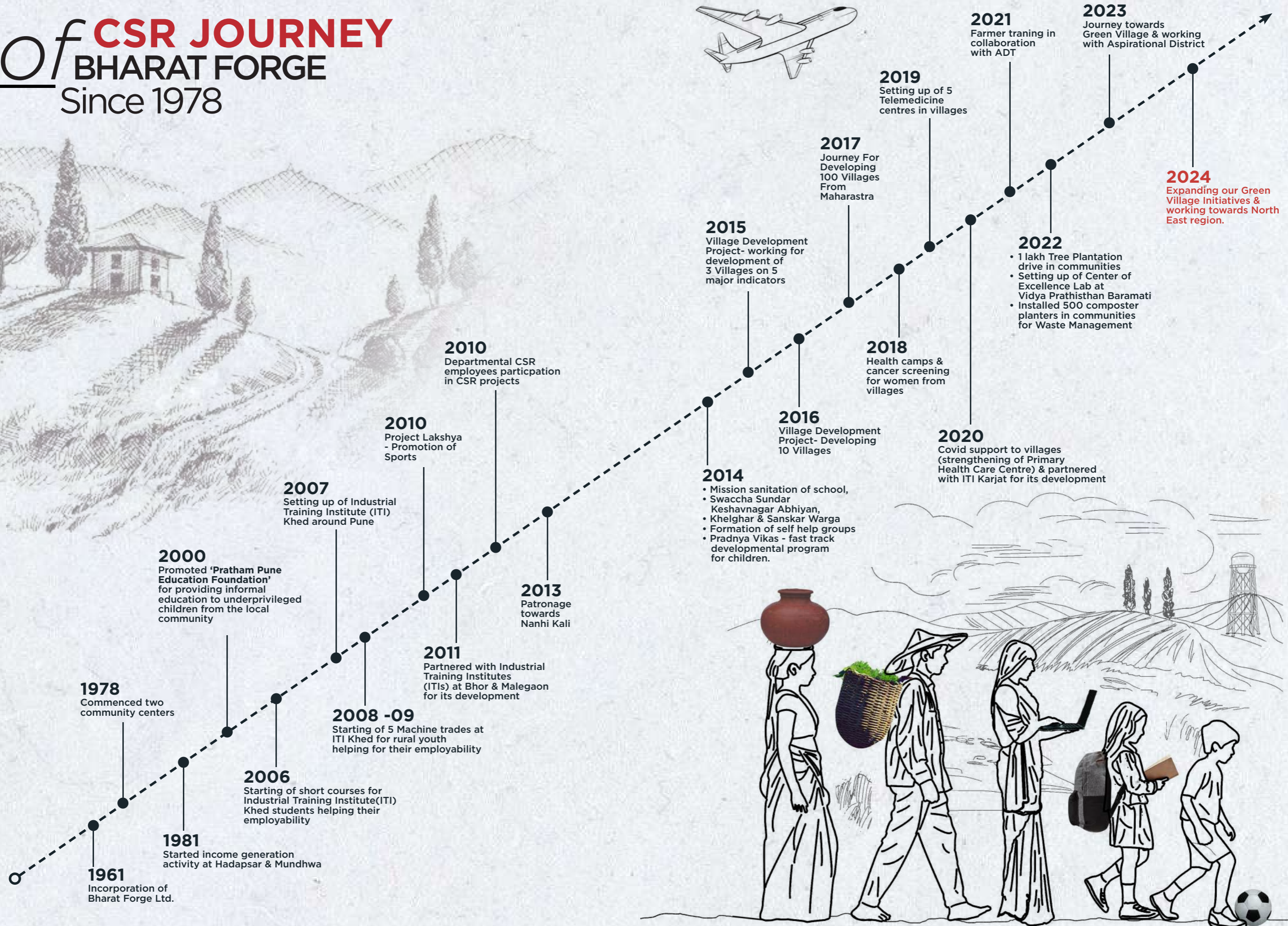
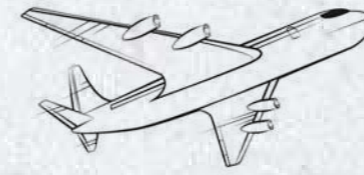
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THANK YOU NOTE

Of CSR JOURNEY

BHARAT FORGE

Since 1978



Partnership with NGOS

Pratham Pune Education Foundation
Pune city- Education

1999-2000

Maharashtra arogya mandal
Ambegaon- Village development

2014-2015

2015-2016

Janakalyan samiti
A.nagar- Village development

2015-2016

2016-2017

Samavedana
Satara, Pune- Health

2017-2018

2017-2018

Deepstambh charitable trust
Dist-Usmanabad- Village development

2020-2021

2021-2022

Vidya Pratishthan
Baramati- Centre of excellence

2021-2022

2021-2022

Nisargvedh
Bhandara- Village development

2022-2023

2022-2023

Driving Inclusive Growth: Strengthening Communities through **Collective Collaboration**

Jnana Probodhini
Pune city- Education

Know how foundation
Inora -Pune city- Waste management

Shivar samajik sanshodhan seva sanstha
Kolhapur- Village development

Doorstep health services
Satara,Pune- Health

Agriculture Development Trust
5 Dist- Tree plantation

Nisargrang
A.nagar- Environment

Leadership that Ignites Transformation & Empowers Action

CSR Board Committee

Introducing the distinguished personalities leading the CSR initiatives at Bharat Forge Limited

Mr. B. N. Kalyani
(Chairman & Managing Director)

Mr. Amit B Kalyani
(Vice Chairman & Joint Managing Director)

Shri Pratap Pawar
(CSR Committee Chairman)

Dr. Leena Deshpande
(Head CSR)

A panel of experts, seasoned professionals and the guiding lights, this esteemed committee adds a significant value in Bharat Forge's ability to create an impact that reaches diverse communities offering growth opportunities to a wide array of rural people across the villages under Bharat Forge's development program.



Shri Amit Kalyani
(Vice Chairman & Joint Managing Director)

Shri B N Kalyani
(Chairman & Managing Director)

Shri Pratap Pawar
(CSR Committee Chairman)

HUMAN ENGINEERING



At Bharat Forge, our Human Engineering philosophy focuses on deeply understanding and meeting community needs, akin to the detailed process of cloth weaving. We engage in heartfelt conversations with villagers and leaders to identify and address individual challenges effectively.

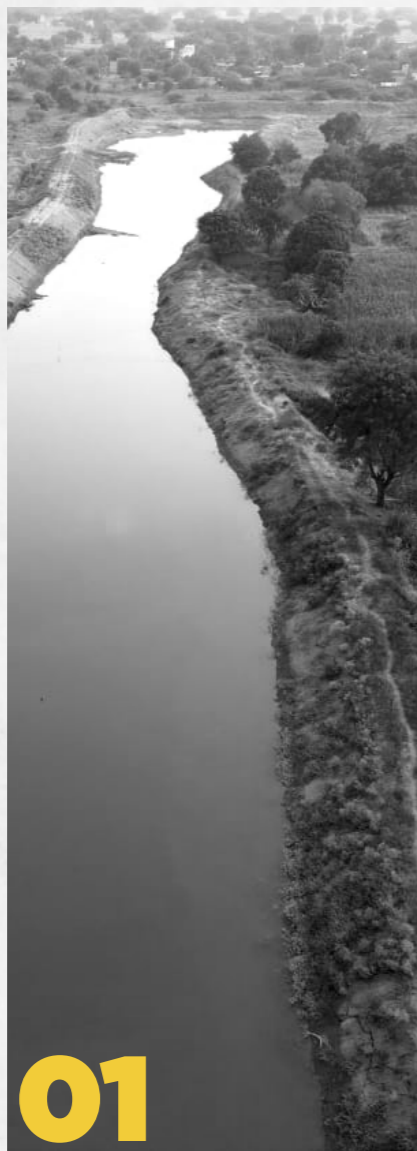
Our initiatives emphasize delivering solutions and fostering active community engagement. A notable instance of our commitment is building a cremation ground in a village, despite it not being a primary CSR parameter. This action underscores our dedication to urgent community needs, demonstrating our commitment to inclusive growth, fostering a stronger, more connected society.

HOW WE EXECUTE



From Seed to Impact:
**NURTURING GROWTH FOR
MEANINGFUL CHANGE**

PROGRAMS



01

Village Development 01



02

Skill Development 02



03

Education 03



04

Community Development 04



05







Sport 05









REACH OF OUR CSR PROJECTS FOR FY 2023-24



UNLEASHING SUSTAINABLE CHANGE THROUGH CSR IMPACT

Efforts & IMPACT

2023-2024	Parameter	2015-2024
26,215	 Total Lives Touched	2,57,759
418 TCM	 Total Water Storage	2625 TCM
13	 Bandharas	18
4,18,000 m ³	 Total Silt Removed	25,98,726 m ³
7070 Acres	 Total Benefited Land	23,433 Acres
35,387	 Drinking Water Beneficiaries	35,387

2023-2024	Parameter	2015-2024
25,200	 Water Filter Beneficiaries	25,200
10	 Water Filter	10
1554 R	 Land Levelling	269.59 Acres
NA	 Agricultural Water Pipeline Projects	5
15Kms	 Road Construction	80 Kms
3 Schools	 Village Education	42 Schools
1036	 Woman Health Camp Participation	5780
308.5 Kw	 Solar Energy	469Kw

VILLAGE DEVELOPMENT



Building a Brighter Tomorrow,

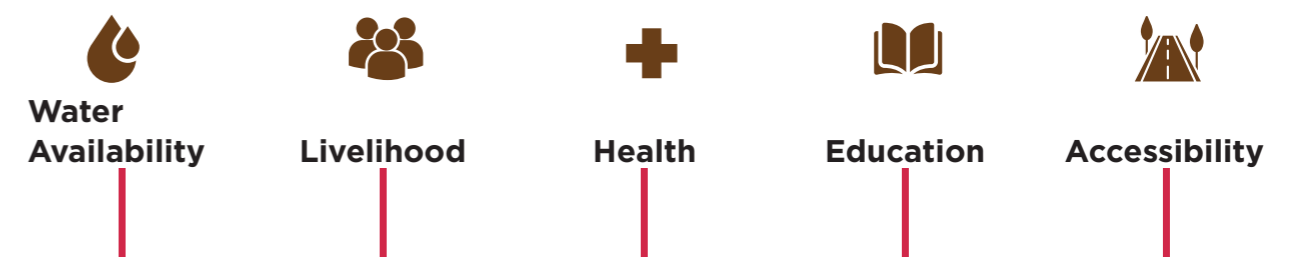
ONE VILLAGE AT A TIME

Bharat Forge believes in the power of community and the promise of possibility. We are proud of our flagship initiative, “Cultivating Villages,” aimed at transforming the lives of people in more than 108 villages across Maharashtra. This isn’t just a project for us—it’s a passion, a commitment to nurturing the seeds of potential in every corner of our community.

Here’s What We’re Doing

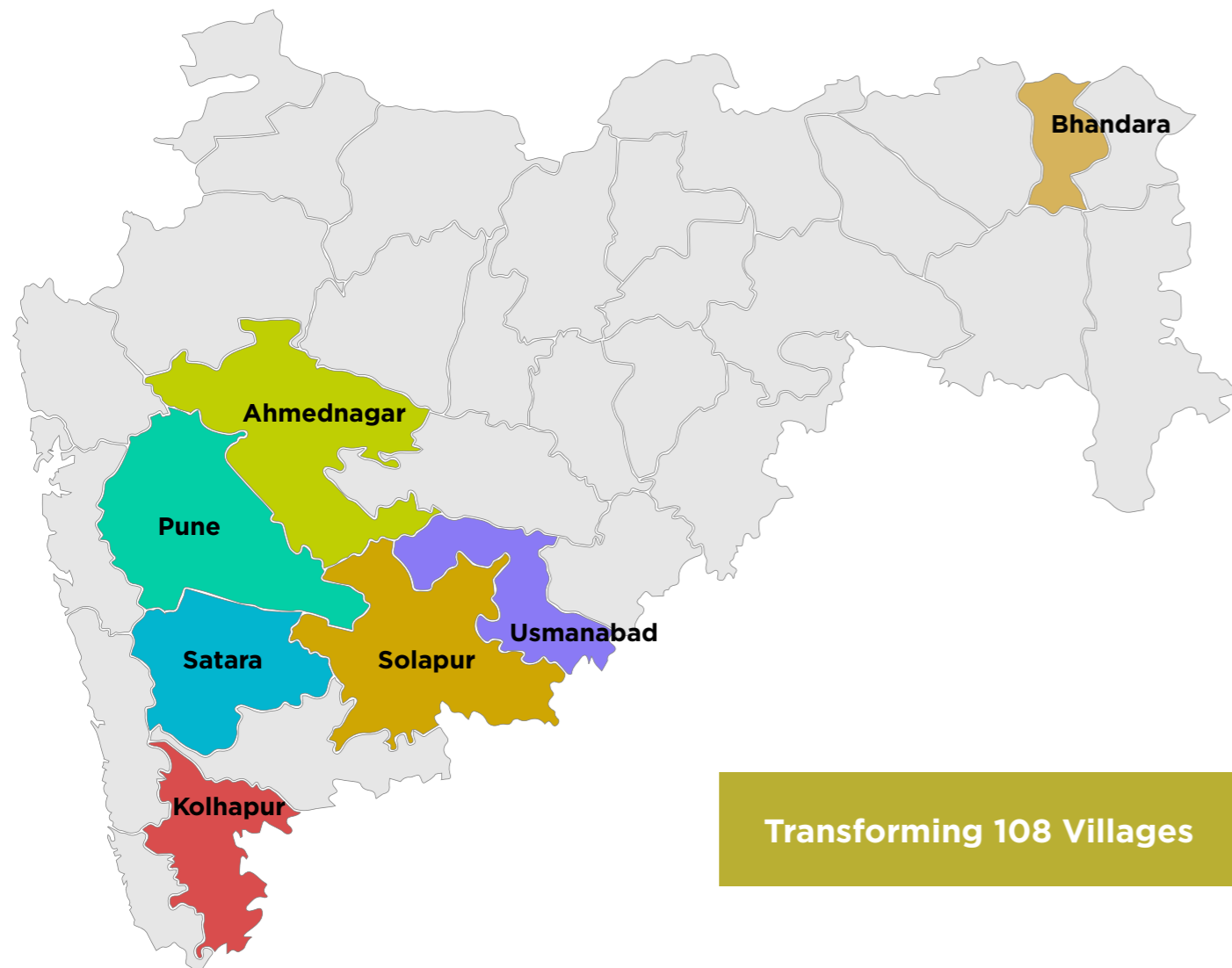
- **Sustainable Foundations:** We ensure that our communities thrive sustainably, preparing them for a prosperous future.
- **Water and Well-Being:** We prioritize access to clean water and sanitation, essential for health and vitality.
- **Agricultural Innovations:** We empower farmers with innovative techniques to increase yield and sustain their families.
- **Opportunities for All:** We’re creating fulfilling careers, fostering pride and self-reliance in every villager.
- **Health and Nutrition:** We enhance well-being through improved healthcare and nutrition for all ages.
- **Education for Empowerment:** We provide transformative education opportunities, empowering villagers to lead and advocate for change.

5 Key Indicators



Community Compass

Mapping Our Journey of Social Impact



DIST. PUNE

Tal. Ambegaon (14 Villages)

Thakarwadi, Kolwadi-Kotamdara, Phadalewadi-Ugalewadi, Gangapur Khurd, Chapatewadi, Chikhali, Dasturwadi, Phulawade, Vadgaon kashimbe, Walunjwadi, Amondi, Pingalwadi, Nanawade, Kendoor

Tal. Purandar (26 Villages)

Kalewadi, Pawarwadi, Dhumewadi, Zendewadi, Ambodi, Sonori, Dive, Vanpuri, Waghapur, Udachiwadi, Singapur, Gurholi, Hivare, Bhivari, Bopgaon, Khalad, Chambali, Kumbharvalan, Pandeshwar, Romanwadi, Rajewadi, Ambale, Kodit, Askarwadi, Pondhe, Davanewadi

Tal. Baramati & Daund (08 Villages)

Shirsuphal, Gadikhel, Loni Bhapkar, Nimbodi, Ambibudruk, Madanwadi, Saval, Girim

DIST. A. NAGAR

Tal. Shevgaon, Nagar (09 Villages)

Balamtakali, Aakhegaon, Falakewadi, Wadule-Wagholi, Vadgaon Gupta, Thate, Samangaon, Varur, Malegaon

DIST. SATARA

Tal. Koregaon, Maan, Khatav, Patan & Karad (35 Villages)

Dhamner, Nagzari, Targaon, Borgaon, Sasurve, Kathapur, Shirdhon, Ekambe, Nigadi, Kanherkhed, Jaypur, Saygon, Pawarwadi, Belewadi, Rui, Pimpri, Nagewadi, Chilewadi, Hivare, Jaygaon, Takale, Gondawale[bk], Kalambi, Visapur, Ambheri, Apshinge, Khatgun, Kiroli, Bodhewadi, Kole, Yenake, Salave, Kival, Riswad, Velang

DIST. SOLAPUR

Tal. Madha (06 Villages)

Uplai [Bu.], Uplai [Kh.], Ropale, Vadachiwadi, Bavi, Tulashi

DIST. KOLHAPUR

Tal. Shahuwadi, Panhala (06 Villages)

Satave, Varewadi, Sawarde, Salashi, Sonurle, Sonwade

DIST. USMANABAD

Tal. Bhoom, Kalamb (02 Villages)

Belgaon pimpelgaon, Baramachiwadi

DIST. BHANDARA

Tal. Sakoli (02 Villages)

Pitezari, Aategaon

Water Harvesting

Before and after our efforts

Bharat Forge has significantly improved water harvesting, transforming landscapes and enhancing lives. Our initiatives, including the construction of Bandharas and desilting existing water bodies, have increased water storage capacities and boosted agricultural productivity. Key projects, such as Chilewadi and Amondi, have improved water availability for drinking and irrigation, leading to higher crop yields and better livelihoods. In Wagholi and Belewadi, efforts like river deepening and extensive desilting have enabled farmers to cultivate multiple crops annually, enhancing their income and food security while improving the quality of available water.

Additionally, the intervention at Visapur village, involving the construction and renovation of Bandharas, has enhanced groundwater recharge, reduced soil erosion, and improved agricultural productivity. These projects demonstrate Bharat Forge's commitment to sustainable water management, ensuring long-term benefits for community well-being. By investing in these initiatives, we continue to support the development and sustainability of the communities we serve.

4600+

people Benefited
with 54 TCM water
at Visapur

3100+

people Benefited
with 30 TCM water
at Belewadi

2100+

people Benefited
with 37 TCM water
at Chilewadi

3500+

people Benefited
with 20 TCM water
at Amondi

6900+

people Benefited
with 75 TCM water
at Wagholi

4200+

people Benefited
with 60 TCM water
at Falakewadi



VISAPUR

Visapur saw Bandhara deepening efforts of over 54,000 cubic meters this year.





BELEWADI

Over 30,000 cubic meters of Bandhara deepening work was completed.



CHILEWADI

This year, we deepened the Bandhara by more than 37,000 cubic meters.





AMONDI

This year, we deepened the Bandhara by more than 20,000 cubic meters.



WAGHOLI

River Deepening work of over 75,000 Cubic Meters was done.



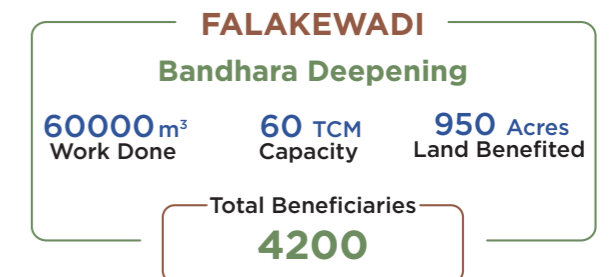
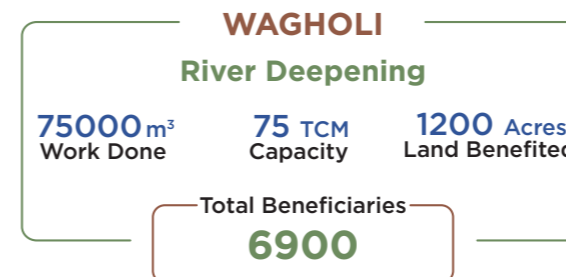
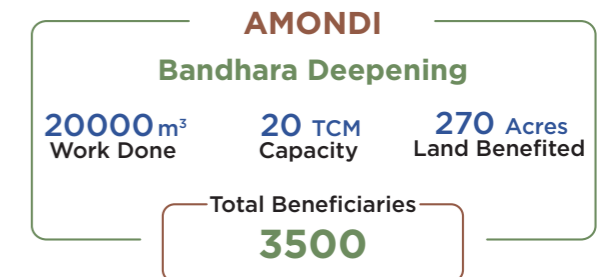
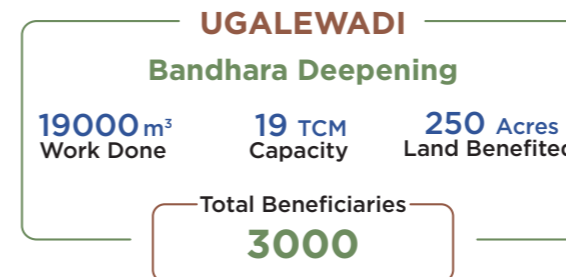
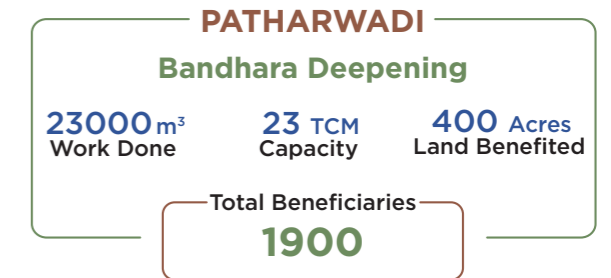
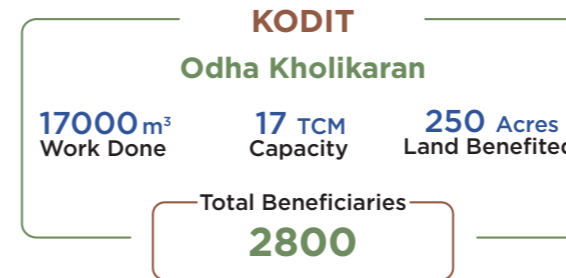
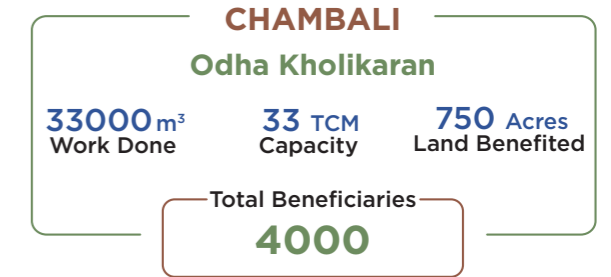
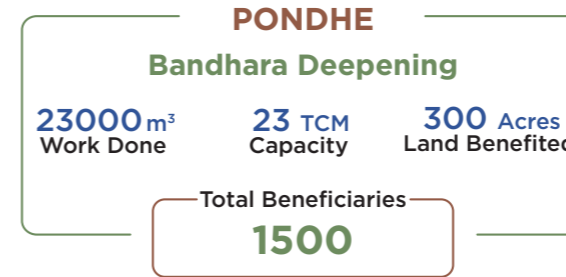
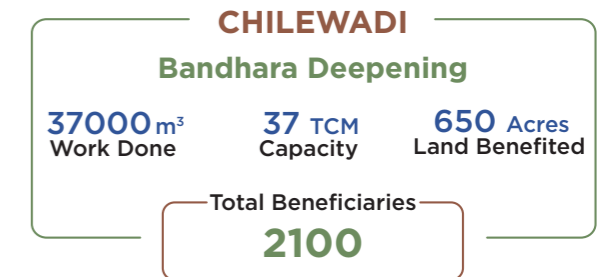
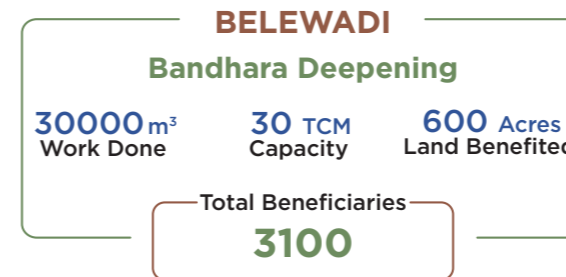
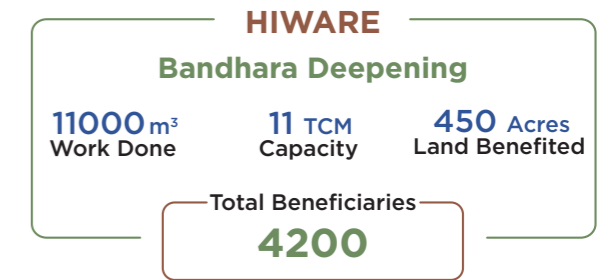
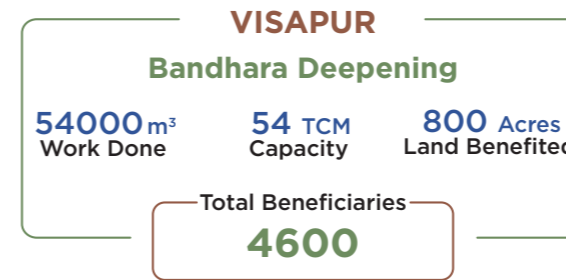


FALAKEWADI

Bandhara Deepening work of over 60,000 Cubic Meters was done.



WATER HARVESTING 2023-24



Livelihood Opportunities

Barren land was converted to fertile land with CSR efforts



Before



1554+

Guntha in 2023-24 were successfully leveled, benefiting 105 farmers.



Before



Our initiatives have been instrumental in transforming barren land into fertile fields, significantly enhancing agricultural output and improving livelihoods. Through land leveling and soil treatment, previously unproductive land is now yielding abundant crops, providing farmers with a reliable source of income. Additionally, farmers have been trained in modern agricultural practices, leading to a substantial increase in crop production, including staple crops like wheat, rice, and maize, as well as cash crops such as vegetables and fruits.

We have also facilitated direct access to markets for farmers, helping them get better prices for their produce resulting in increasing in overall income.

Year	Project Cost (In ₹)	Land Levelled (In Acres)	Crop	Households Benefited	Avg. Annual Household Income (In ₹)	ROI
2018-19	12,39,372	12.5	Potatoes, Onions, Bajra & Corn	92	6,771	50%
2019-20	20,51,363	42.7		292	5,596	80%
2020-21	39,70,260	76.6		331	6,673	56%
2021-22	42,50,000	110.0		620	12,458	122%



Before



Underground Gutter

Underground gutter construction with CSR efforts

Bharat Forge's efforts have improved village infrastructure by constructing underground gutters, enhancing sanitation and water management. These projects prevent waterlogging and ensure proper wastewater disposal, reducing the risk of flooding and waterborne diseases. Success is due to comprehensive planning and community involvement, with surveys to understand village needs and active collaboration with local leaders.

The improved sanitation infrastructure has significantly impacted villagers' health and hygiene, reducing diseases like cholera, dysentery, and malaria. These projects align with Bharat Forge's commitment to sustainable development by investing in durable, low-maintenance infrastructure designed to withstand extreme weather conditions, providing long-term benefits to the villages.



Underground gutters constructed at village Kival.
Measurement: 1,500 Mtrs length and 75 number of chambers



Health Focus

Cancer screening camps & medicine center

Our cancer screening programs focus on early detection and prevention, conducting regular screenings for common cancers and providing education on prevention and the importance of regular screenings. These initiatives aim to catch cancer in its early stages when treatment is most effective. Health education sessions cover topics like nutrition, hygiene, maternal and child health, and chronic disease management. We collaborate with local health authorities to complement existing services, ensuring efficient resource use and a sustainable, lasting impact of our programs. Community engagement and feedback are integral to tailoring our programs to meet local needs effectively. Our goal is to empower communities with knowledge and resources to improve overall health outcomes.



Bringing Healing Home

Telemedicine Centers Across 8 Villages

Bharat Forge's health initiatives aim to extend quality healthcare to remote areas, ensuring underserved communities receive necessary medical services. Telemedicine centers in eight villages provide virtual consultations, diagnostic services, and follow-up care, connecting residents with medical professionals without the need for long travel. Additionally, we also conduct the outreach activity where the telemedicine staff reaches out to the houses of the people.



Education

Infrastructure development for schools

Gurholi

380+ Students benefited from the toilet units built at Gruholi village.



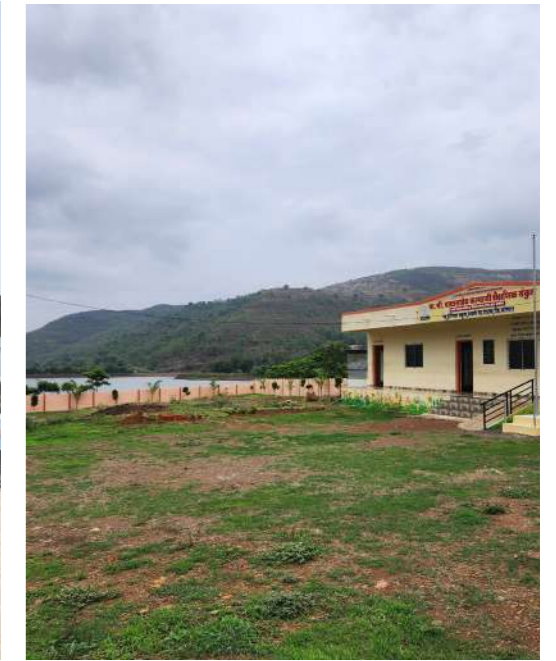
Kole

35+ Students benefited from the maintaince work done at Kole village.



Salave

120+ Students benefited from wall compound built to english school Salave



Vanpuri

120+ Students benefited from 2 classrooms constructed at vanpuri village



Nisargrang

Fortnightly newspaper to increase the knowledge of the students.

Under the CSR initiative of Bharat Forge Limited, we have started NisargRang - fortnightly newspaper. We are distributing it to the school going children with the help of teachers. The objective of this initiative is to increase the knowledge of the students in the area of environment and biodiversity. This fortnightly is being distributed to 1500 students of 3 divisions - Pune, Solapur, Satara.



Easy Accessibility

Construction of internal roads

Bhiwari

195 meters* 12 ft. road was constructed in Bhiwari that helped 2200+ people.



Bopgaon

180 meters* 12 ft. road was constructed in Bopgaon that helped 3500+ people.



Hiware

210 meters* 12 ft. road was constructed in Hiware that helped 1900+ people.



Environmental

SUSTENANCE

In villages across the region, trees are being planted to bring back lush landscapes, and solar panels are installed to harness the sun's clean energy. Additionally, waste management systems are being improved to ensure a cleaner, more sustainable environment. These efforts mark a stride towards a greener future, reducing ecological footprints and fostering sustainable practices within the community.

Harnessing the Sun

Solar panels convert sunlight into reliable electricity, ensuring that even remote villages have stable power and reducing dependency on unstable energy sources. This initiative has been implemented for the villages belonging to the division of Satara, Pune, Ahmednagar, Osmanabad.

Green Canopies

Trees purify the air by absorbing carbon dioxide and releasing oxygen, enhancing air quality and combating climate change. BFL's tree plantation drives have transformed landscapes and contributed to environmental health. In Thakarwadi, Amondi, and Valunjwadi, thousands of saplings have been planted, benefiting local ecosystems. These green canopies provide shade, reduce soil erosion, and support biodiversity, creating a healthier environment.

Waste Management

Proper waste management prevents pollution by safely disposing of hazardous materials and promoting recycling, keeping our community clean. In Hadapsar, Pune, BFL's waste management project in this year has installed over 500 Composter Planters, converting organic kitchen waste into quality manure. This initiative, part of the "My Waste My Responsibility" campaign, has reached 1,090 families, promoting sustainable practices by providing high-quality compost. Regular training sessions for community members ensure effective use of composters, raising awareness about waste segregation and recycling.

CI Exhibition

Bharat Forge's CSR & ESG projects took the spotlight at the 'Exhibition on Embracing ESG in India' which was organized by the Indian Institute of Corporate Affairs in collaboration with NITI Aayog and the Ministry of Finance's Department of Public Enterprise. The event took place on December 14th and 15th, 2023, at the India Habitat Center in New Delhi. The event was inaugurated by Shri Rao Indrajit Singh, Hon'ble Minister of State for Ministry of Planning, Ministry of Statistics and Programme Implementation (MOSPI); Ministry of Corporate Affairs (MCA) along with Mr. Manoj Govil, Secretary Ministry of Corporate Affairs, Mr. Shombi Sharp, UN resident coordinator to India and other higher dignitaries were also present. BFL was among the 22 exhibitors to showcase our impactful ESG and CSR projects to these esteemed government officials and other stakeholders.



Harnessing the sun



In the year 2023-24, our team installed solar panels across the divisions of Satara, Purandar, Osmanabad, and Ahmednagar, targeting villages to reduce the burden of electricity bill. This initiative successfully generated over 288.5 KW of electricity, significantly enhancing the energy resources of these communities. By providing a reliable and clean energy source, we've helped improve the living standards in these areas, demonstrating our commitment to promoting environmental sustainability through renewable energy solutions.



Solar energy generation 2023-24 (in Kw)

Satara	Purandar	Osmanabad	A.nagar	Total
219	40	10	19.5	288.5



Green Canopies



In the year 2023-24, our team carried out a substantial tree planting initiative, successfully planting over 106,000 trees across Ambegaon, Satara, Purandar, Baramati, Karjat Jamkhed, Ahmednagar, Solapur, and Kolhapur. This large-scale effort aimed to enhance the green cover and contribute to the ecological balance in these regions. By increasing the tree population, we've not only improved air quality but also supported local biodiversity, reinforcing our commitment to environmental sustainability and community well-being.



1,06,000+

Trees planted across 8 districts under treeplantation initiative.



Waste Management



In the year 2023-24, under our environmental sustainability initiatives, we tackled waste management challenges by removing 911.405 tonnes of organic waste from 81 societies. Recognizing the growing waste management issues in urban areas, our efforts focused on raising awareness about organic waste management and supporting individual households in effectively managing their waste. We provided 1,000 composters, in collaboration with an NGO partner, to help convert 800 kg of organic waste into manure daily, totaling approximately 24,000 kg each month. This initiative not only mitigates waste but also promotes sustainable urban living, striving to transform these communities into “Green Housing Societies.”

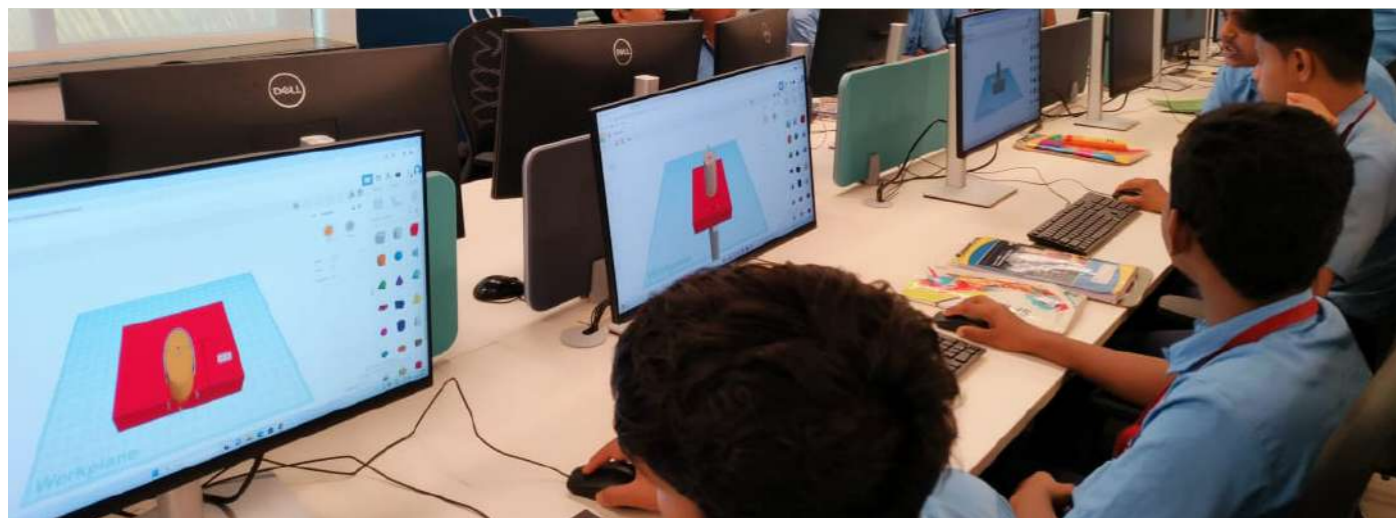


911+ Tonnes Waste tackled from 81 societies to help them become green societies



SKILL DEVELOPMENT

Empowering future Innovators



Advancing Technical Education through

STRATEGIC ITI PARTNERSHIPS

Bharat Forge is at the forefront of skill development, having established strategic partnerships with four Industrial Training Institutes (ITIs) in Khed, Bhor, Malegaon, and Karjat. These collaborations are aimed at revolutionizing infrastructure and elevating the quality of education offered, with a keen focus on empowering women through cutting-edge technological skills. In particular, we are channeling our efforts into areas like Artificial Intelligence (AI), Machine Learning, and the Internet of Things (IoT). By integrating these advanced fields into our curricula, we are preparing our students—especially women—for the demands of modern industry, ensuring they are not just participants but leaders in the technological landscape.

Here's What We're Doing

- Educational facilities are being enhanced to provide state-of-the-art learning environments at each ITI.
- Specialized workshops and seminars deepen students' understanding of AI, Machine Learning, and IoT.
- Mentorship programs connect students with industry leaders, fostering practical, hands-on experience.
- Collaborative projects are initiated to apply theoretical knowledge in real-world scenarios, bridging the gap between education and industry demands.

Centre of Excellence

Vidya Pratishthan Baramati has established the Centre of Excellence (CoE) for Youth Development and an Incubation Centre in collaboration with Bharat Forge Pune under the CSR initiative of Bharat Forge. The centre is established at Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology Baramati.

The CoE provides an environment for students to learn and experiment different software tools to carry out their projects, product development and research work. This project ensures maximum participation of girl students. The center also provides support for training programs, short term courses and technical workshops in emerging technologies.

160+

Students trained with project based learning

196+

students enrolled for various workshops

200+

students enrolled for webinars

90+

students completed their internships



450+ Students Enrolled for various training programs in 2023-24



CNC Simulation Lab

The Digital CNC Simulator Lab at ITI Khed, Rajgurunagar, has been established to provide students with a virtual understanding of the programming required for CNC machine operation. This initiative benefits over 150 students from various trades including Turner, Machinist, and Tool & Die maker, offering them hands-on experience in advanced technical skills.

The setup not only aids ITI students in mastering CNC operations but also supports nearby industries by enhancing their employees' skills in CNC programming. As a result, the entire industrial cluster of Khed will experience significant advantages from this initiative.



150+ Students

Enrolled for various training programs in 2023-24



Education Igniting Change



Together, we build a

BRIGHTER TOMORROW

Education is like a bright light guiding the path for children in rural communities. When we teach a child to read and think, we open doors to a world of possibilities not just for them, but for their entire community. Each lesson in math, science, or languages plants seeds of growth, understanding, and hope, lifting families from poverty and sparking a drive towards progress. By investing in education, we're not just teaching skills; we're nurturing future leaders who will inspire and elevate their communities. This commitment builds a foundation of strong values and social responsibility, preparing children to thrive in a changing world.

Here's What We're Doing

- Engaging hands-on sessions like Craft, Clay & Creative Activities, and Drawing foster creativity and practical skills among village students.
- Comprehensive educational support through Subject Teaching Activities in Math, Marathi, and English, alongside Exercise Activities and Summer Camps, enhances both academic and physical development.
- Cultural enrichment and community engagement are emphasized through Cultural Festivals, Parent Meetings, and Prize Distribution Programs, fostering a strong sense of community and achievement.
- The Pradnya Vikas Program, executed in collaboration with Jnana prabodhini reached over 200 students, significantly impacting their educational journey.

Pratham

Pratham Pune Education Foundation, supported by Bharat Forge, provides informal education to underprivileged children in slum areas of Pune, reaching out to 5000 children to improve literacy and educational outcomes. Key components include Balshikshan, Setushikshan and Kishorshikshan programs to help school children reintegrate into formal education, community-based learning centers offering resources and support, and parental involvement through workshops to encourage educational engagement. Innovative teaching methods and regular assessments ensure learning is engaging and effective, with tailored support based on each child's progress.



Pradnya Vikas

Pradnya Vikas is a fast-track developmental program for children, focusing on holistic growth and education. It offers a comprehensive curriculum that covers academics, life skills, and extracurricular activities to ensure well-rounded development. The program includes extracurricular activities like sports, arts, and cultural events to build confidence and community. Career counseling and guidance on higher education help students make informed decisions about their futures, while community involvement projects foster social responsibility.



Anubhav Shala

Anubhav Shala provides experiential learning opportunities to enhance students' practical skills and knowledge. The program emphasizes hands-on learning through activities, experiments, and field trips, allowing students to apply theoretical concepts in real-world scenarios. It is an initiative for the children who belongs to underprivileged background and studying from 1st to 6th standard. Currently we have 5 centres of Anubhav Shala running at different locations of Pune that are located at Community Center (Keshav Nagar), Gairan vasti (Keshav Nagar), Mahatma Phule Vasti (Hadapsar), Jay Bhavani nagar (Kothrud), Kakde Vasti (Kondhwa). Collaborative learning is promoted through group activities, while regular evaluations and feedback help students identify strengths and areas for improvement, keeping them focused on their goals.



Mentorship Program

Mentorship program offers comprehensive support to 45 girl students, ensuring they have the necessary resources and guidance for academic success. The program provides financial assistance through scholarships and aid to economically disadvantaged students, eliminating financial barriers to education. Essential study materials like textbooks and stationery are supplied, ensuring students are well-equipped for their studies. Additionally, we offer personalized support to help students overcome academic challenges by providing career guidance and counseling to students, helping them in exploring career options and making informed decisions about their future.



COMMUNITY DEVELOPMENT

Fostering Stronger Bonds



Strengthening Communities

UNITY AND GROWTH

Community development efforts breathe life in Pune, creating a tapestry of strength and resilience. By nurturing local initiatives, we empower individuals and knit communities closer together. It's about more than just building infrastructure; it's about fostering a sense of belonging and mutual support. These efforts ignite hope and joy, paving the way for a collective future that cherishes every member. When we invest heart and soul into our community development projects, we don't just change lives—we uplift entire communities, ensuring they thrive, flourish, and sustain themselves for generations. This is our commitment to creating spaces where everyone can dream and grow.

Here's What We're Doing

- Income generation programs focus on empowering over 260 women through diverse ventures such as uniform stitching, bag making, and culinary arts, enhancing economic self-sufficiency.
- Community development initiatives, such as cooking competitions, fashion shows, and cultural festivals, breathe life into communities by creating strength and resilience.
- Strategic steps including community selection, collaboration with local leaders and doctors, and the formation of Self-Help Groups (SHGs) lay the groundwork for successful activity implementation.
- Health camps, yoga classes, and competitions engage and benefit hundreds, fostering a sense of belonging and mutual support while promoting health and wellness in the community.

Women empowerment

Our economic initiatives have empowered women through various skill-based programs, leading to substantial income generation. Women have been trained in tailoring, garment-making, and producing food items like papad, masale, and other eatables, enabling them to start small businesses. Training in welding cap making, setting up food and bag stalls, and making jute bags has provided women with steady income sources and entrepreneurial opportunities. Participation in events like the Diwali Exhibition further showcases and sells their handmade products. Comprehensive support and training in financial literacy, marketing, and business management ensure these women are well-equipped to run their businesses successfully and achieve economic independence.

Every year, we organize a gathering for all the women from the community center, showcasing their talents through various acts and dance performances. These events highlight their professional brilliance and the immense confidence they have nurtured over the past few years.



Economic Uplifting of women in 2023-24								
Stitching	Papad & other eatables	Masale	Food Items	Welding Cap Making for BFL	Diwali Exhibition	Food & Bags stalls	Jute bags	Self Employed
₹ 8,00,000	₹ 30,000	₹ 25,000	₹ 60,000	₹ 25,000	₹ 2,20,000	₹ 4,37,000	₹ 1,20,000	₹ 36,00,000

Uniting Through Sports

BUILDING COMMUNITY & RESILIENCE

Sports play a pivotal role in fostering community spirit and resilience. Beyond the thrill of competition, sports teach vital life lessons—teamwork, discipline, and perseverance. In our communities, we champion sports as a means to unite diverse groups, break down barriers, and cultivate a sense of belonging. By organizing local tournaments and sports events, we create opportunities for individuals to interact and build strong relationships. These events serve as a platform for youth to showcase their talents and develop confidence. Each game and each player contributes to a larger narrative of community pride and collective achievement, reinforcing the values of solidarity and mutual support.

Our Athletes

- **Vidit Gujrathi** excels in chess, supported through our sponsorship program.
- **Manas Dhamne** makes significant strides in tennis with our support.
- **Divya Kakran**, a prominent wrestler, achieves notable success with our backing.
- **Akanksha Nitture** stands out in tennis, benefiting from our sponsorship efforts.



Vidit Gujrathi



Manas Dhamne



Divya Kakran



Akanksha Nitture



EMPLOYEE VOLUNTEERISM



Advancing Communities

THROUGH VOLUNTEERISM

Employee volunteerism is central to our culture of giving, reflecting our belief that our people are our greatest asset. Our volunteer programs are designed to address community needs while fostering a sense of purpose and teamwork among staff. Employees engage in various initiatives, from teaching different skills in schools to participating in environmental clean-ups, actively making a difference. This culture of giving, deeply embedded in our ethos, encourages all to contribute meaningfully to the community. Such investments in volunteerism not only support the community but also enrich our work environment, fostering compassion, collaboration, and civic responsibility. This strengthens our corporate identity and the connection between our employees and the communities we serve.

Here's What We're Doing

- Employees engaged in diverse initiatives, including No Tobacco awareness sessions and yoga programs for children, enhancing community health and well-being.
- Environmental contributions were marked by tree plantation drives and Waste management awareness workshops, including setting up and recognizing composter planters.
- Creative and educational support was provided through judging essay writing and Rangoli competitions, and mentoring Ecofriendly Ganpati projects.
- Technical and developmental support extended through 5S training sessions, contributions to local NGOs, and ongoing support for ITI and CoE (Centre of Excellence) at Baramati.

No Tobacco Session

Bharat Forge conducts No Tobacco awareness sessions to educate communities about the health risks of tobacco use and promote healthier lifestyles. These sessions include interactive educational workshops on the harmful effects of tobacco, counseling, and support from healthcare professionals to help participants quit, and community engagement involving local leaders to encourage a tobacco-free lifestyle. Free health screenings are offered to detect early signs of tobacco-related illnesses, and regular follow-up sessions ensure ongoing support and monitor progress, helping to reduce relapse rates.



Joy of Giving

The Joy of Giving initiative encourages employees to engage in community service and charitable activities, fostering a spirit of generosity and support. Key components include employee volunteering for teaching, mentoring, and environmental clean-ups, and making charitable donations through clothing drives and food donations. The initiative supports and collaborates with local NGOs to amplify impact. Employees who actively participate are recognized and rewarded, motivating others and promoting a culture of giving within the organization.



Swachhata hi Seva



Balchetna Shibir



Drawing Competitions



NGO MEET

Bharat Forge collaborates with various NGOs to enhance its CSR initiatives, effectively addressing community needs through collective expertise and resources. The NGO MEET serves as a platform for networking and collaboration, allowing NGOs to share best practices and explore opportunities for partnership, fostering a spirit of collective action towards common goals.

Additionally, the NGO MEET provides a forum for showcasing successful projects and initiatives, inspiring others with innovative approaches and strategies. This collaborative environment encourages NGOs to adopt new methods and continuously improve their impact.

Presentations by experts in the field offer valuable knowledge and perspectives on key issues, helping participants gain a deeper understanding of the challenges and opportunities in the social sector. The event also recognizes and awards outstanding NGOs and their leaders for their contributions to community development, motivating continued efforts and encouraging others to strive for excellence. By celebrating these achievements, the NGO MEET underscores the importance of dedication and innovation in driving social change. Furthermore, it builds a stronger, more interconnected community of organizations working towards sustainable development. The insights gained from these interactions lead to more informed decision-making and strategic planning.



13+ NGOs Participated in NGO meet for CSR work



Honors & Accolades

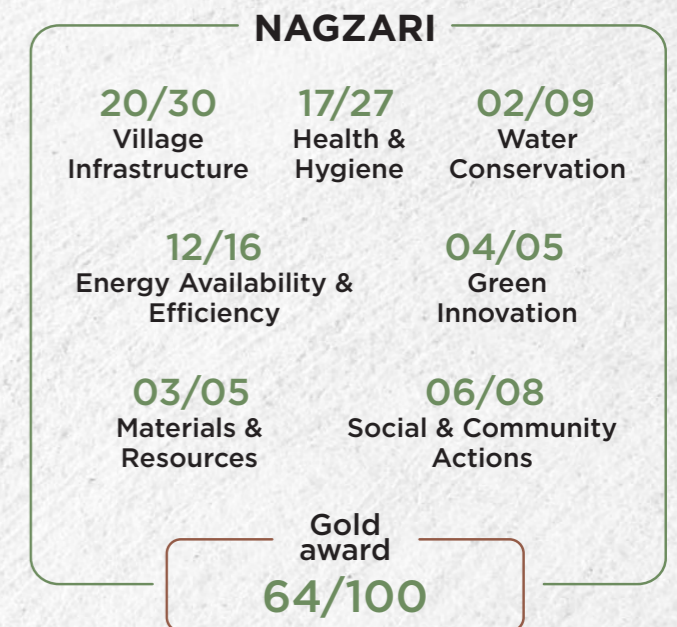
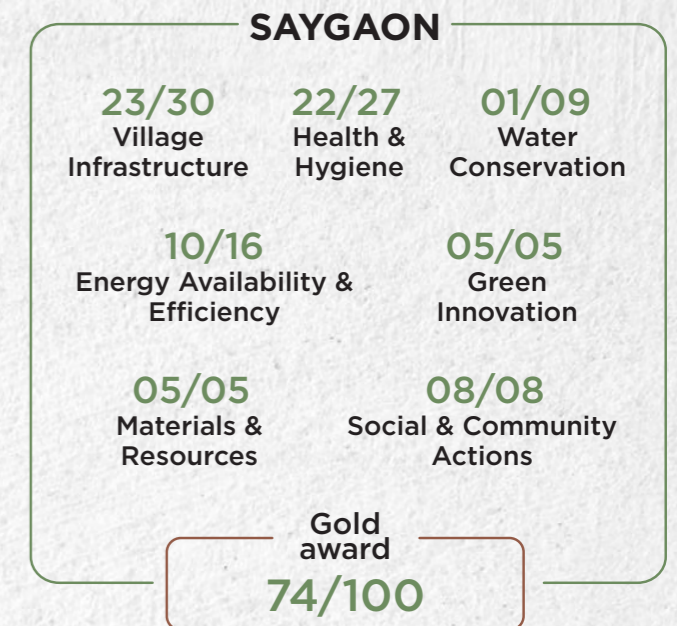
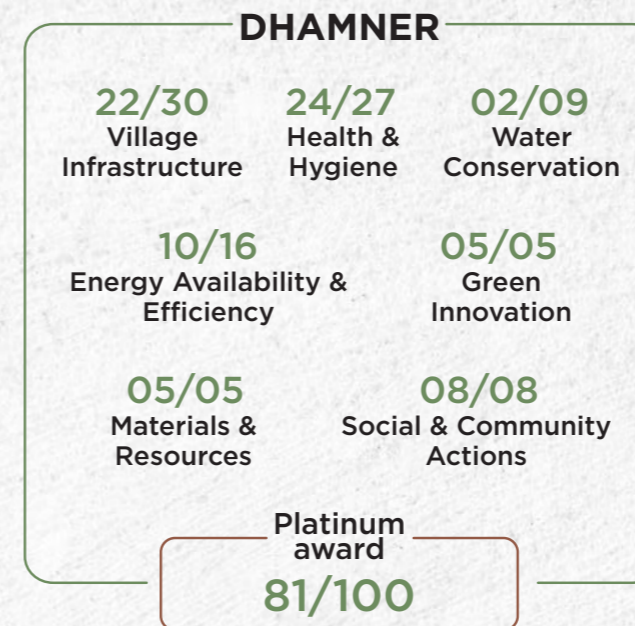
IGBC Green Village Awards

We are thrilled to announce that six of our villages involved in our initiatives have earned the prestigious IGBC Green Village rating. Throughout the assessment process, 32 indicators across seven modules, including water conservation, village infrastructure, and health and hygiene, were rigorously evaluated, reflecting our comprehensive approach to sustainability.



Village Dhamner has excelled with a Platinum rating, setting a benchmark in global sustainability practices. This achievement underscores our efforts to integrate comprehensive sustainable measures that serve as a model for others. Similarly, the villages of Saygaon, Takale, Nagzari, and Rui have each been awarded Gold ratings, showcasing our strong commitment to maintaining national excellence in environmental stewardship. These villages have implemented effective strategies that enhance their ecological footprint and community well-being.

Additionally, Targaon has been recognized with a Silver rating, highlighting our ongoing commitment to adopting and implementing best practices in sustainability. This rating reflects the village's dedication to improving its environmental and social health. Looking ahead, we plan to continue these efforts and expand our assessments to more villages, aiming to further elevate our impact on sustainable village development across the region.



Mahatma Award

The Mahatma Award, established in 2017, is a prestigious honor recognizing individuals and organizations for their exceptional contributions to society. Named after Mahatma Gandhi, this award highlights efforts in various sectors, including sustainability, philanthropy, and corporate social responsibility. It celebrates global contributions, transcending boundaries of race, religion, and occupation, to honor those dedicated to making a positive social impact.

We at Bharat Forge are immensely proud to receive the Mahatma Award, as it acknowledges our unwavering commitment to CSR initiatives. This recognition reinforces our dedication to addressing community needs through innovative and sustainable programs. The award spotlights our efforts to improve education, healthcare, and economic opportunities for underserved communities, aligning with Gandhi's principles of social justice and equality.

Receiving the Mahatma Award motivates us to continue our impactful work and encourages our organization to strive for even greater contributions to societal development. The award not only honors our past achievements but also serves as an inspiration for future initiatives aimed at creating a lasting positive impact on communities around the world.



CIIs National Conference Delhi

Bharat Forge was invited to participate in CII's National CSR Summit at New Delhi, where the focus was on "Changing contours of CSR in India: Visioning for the next decade". Representatives from United Nations Organization, CII's officials, CSR heads of different corporates were present in the event.

During an insightful panel discussion having a theme "Future Forward: CSR approaches and areas of engagement", Dr. Leena Deshpande, Head CSR at Bharat Forge, shed light on the transfer of technology, speed and management skills to social processes. Different topics like connecting CSR with ESG, capacity building of NGOs were also discussed in the event.



Nagaland Workshop

The Government of Nagaland established the “Integrated Business Hub & Innovation Center” in Dimapur, inaugurated by Hon. Chief Minister Shri Neiphiu Rio and Hon. Vice Chairman of Niti Aayog Shri Suman Kumar Berry. Following the inauguration, a two-day capacity building workshop for local NGOs was held at the Innovation Center.

We're proud to share that the CSR head of our organization, Dr. Leena Deshpande, participated in this enriching workshop, offering valuable insights and sharing our CSR journey with NGO representatives. During the workshop, crucial topics such as understanding legislation related to CSR, developing effective proposals, and navigating the digital landscape were covered.



Vidyanjali Scholarship



Our flagship initiatives include a strategic partnership with the Ministry of Education through the Vidyanjali program, aimed at empowering girl students from aspirational regions like the North East by providing essential financial support for higher education. The initiative was formalized with a Memorandum of Understanding (MoU) signed in the presence of Honorable Shri Dharmendra Pradhan, Minister of Education (GoI).

A Note of **GRATITUDE**

Bharat Forge Limited (BFL) extends our heartfelt thanks to the villagers, volunteers, participants, CSR Committee members Mr. B. N. Kalyani (Chairman & Managing Director), Mr. Amit B Kalyani (Vice Chairman & Joint Managing Director), Shri Pratap Pawar (CSR Committee Chairman), Dr. Leena Deshpande (Head CSR), and all stakeholders for their invaluable support in our CSR initiatives.

Our programs in education, skill development, and environmental sustainability reflect our commitment to creating a better world. Through our Green Village Initiatives and solar installations, we have significantly contributed to environmental conservation, ensuring stable power and water supply in remote areas. Health camps and telemedicine programs have provided essential healthcare services, promoting wellness among rural populations. Our waste management projects in Hadapsar, Pune, have set new standards in sustainability, turning waste into valuable resources and fostering cleaner, more sustainable communities.

We are dedicated to addressing regional needs, fostering socio-economic progress, and promoting long-term sustainability. By tailoring our initiatives to meet specific local challenges, we aim to uplift communities, enhance livelihoods, and drive progress on a broader scale.

Thank you for being part of our journey. Together, we are building a brighter, sustainable tomorrow for everyone.



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